






WorkRecords is a cloud-based network platform bringing together enterprises, their multiple sources of labor, and workers themselves for mutually-optimized work, using real-time data to handle all work needs and opportunities.

Connecting labor—no matter the source, duration, or terms of engagement—on one universal platform, including:

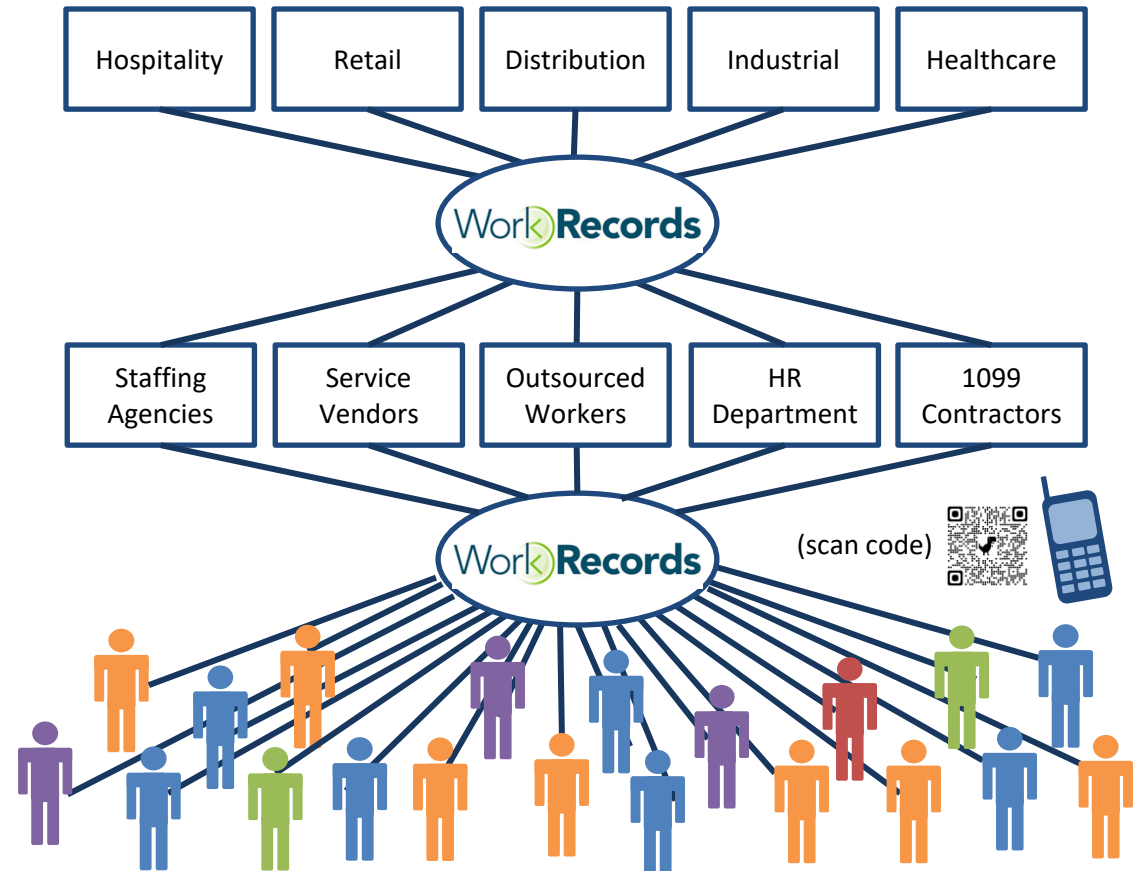
-  Full-time and part-time employees
-  Contract and temporary workers
-  Service and supply companies' workers
-  Workers in outsourced departments
-  Independent contractors (1099)

Workplace Enterprises and Labor Sources:

- **Tracking and security**—validated worker identity, skills, and certifications; tracking for contracts, ACA, NLRB, labor law
- **Visibility**—real-time activity data to better track and manage all labor activity, expense and/or revenue
- **Real-time data**—detailed metrics for continuous improvement and optimization for the entire workforce
- **Communication and collaboration**—*past* historical teams; *present* activity; *future* work schedules for all participants

Workers:

- **Work opportunity**—access to more employers, jobs, and assignments with “portable” history and validated credentials
- **Simplification**—personalized, integrated master work calendar for self-managing work to optimize work/life
- **Income**—maximize income through full-time equivalent work



Opportunity and Accomplishments

- Annual labor spend in US > 45% of GDP or about \$10 trillion annually per BLS
- .03% of US companies deploy about 51% of US workforce per BLS
- Focus: Large companies in Hospitality, Retail, Distribution, Industrial & Healthcare
- Largest workforce platform in US hotel industry
- A cloud platform plus smartphones leveraging QR Codes for location data
- Collected labor data transferred daily into multiple enterprise IT systems
- Self-service functionality combined with 24/7 support

The WorkRecords platform connects multiple networks for labor procurement, tracking, management, and payments to seamlessly serve many workers, multiple labor sources, and multiple workplaces with comprehensive, integrated, trusted, access-controlled data and services.